

Senior Leadership Team Meeting
Staff Edition
November 3, 2021

1. Approve minutes from last meeting
 - a. Minutes approved.
2. Updates from university leadership (Geneva)
 - a. ULC
 - i. Dr. Pam Norris (new VP for Research) was introduced.
 - ii. Faculty: First forum on shared governance was held. Art Wilson noted that the campus master plan should be driven by a strategic plan.
 - iii. Campus Master Plan: Current priority is the ambulatory care center. Neighborhood partners are interested in GW taking more initiative in reinvigorating the area's economic activity; Golden Triangle being renamed the Penn West Equity & Innovation District. Thurston will accommodate 850 students once completed, and other student residence halls have also been decompressed. There is an H Street Committee headed by John Wetenhall.
 - iv. ODECE: Preparing for Diversity Summit. Working with IT on a chosen names/chosen pronouns feature in Banner. TKE antisemitic incident was discussed.
 - v. COVID & Travel: Study abroad is encountering issues in Asia due to COVID restrictions external to GW. Students, faculty, and staff will be returning to campus after the Thanksgiving break.
 - vi. Finance: Mark Diaz reported that he is working to engage more deeply with Board of Trustees committees around the budget process. There will be a WMATA Upass announcement soon, and graduate students will have an opt out capability. The MVC master plan is being finished.
 - vii. Safety, Security, and Facilities: An update was given about the October 4 incident in the G Street Garage (where there are 39 cameras). Visitors must use the university visitor form and present it to their on-campus host (8000+ visitors in October 2021); they are working to transition to a well-established visitor application process.
 - viii. Campus Health: Transmission is occurring in off-campus contexts, not in GW classrooms.
 - b. Council of Deans
 - i. Christy Anthony gave an update on student grievance procedures: student grievances against faculty will transition from Students Rights & Responsibilities to Faculty Affairs, and student grievances against chartered organizations will go to Student Rights & Responsibilities.
 - ii. Jim Chung gave an update on the Innovation District and noted that Dr. Wrighton was involved in creating CIC Cambridge and used them at WUSL. He also noted that our innovation reputation has become elite.

- iii. Deans held their first in-person deans breakfast back and celebrated Dean Goldman's service to the CDC.
 - c. Provost Senior Staff
 - i. Budget planning processes are spinning up, with meetings scheduled later this month and early next month.
 - ii. Jay Goff noted that noncompliant students will have a hold placed on their registration (reported to be under 0.5% of students).
- 3. Employee recognition on November 18
 - a. We are on track for employee recognition gifts on November 18, in collaboration with Jennifer and Nia and within the established budget.
 - i. There will be a vegan option. Please notify Robin ASAP if you have employees who are gluten-free.
 - b. Geneva is making progress with the signed appreciation letters.
 - i. Supervisors are encouraged to write letters for their temps, and Robin is able to slip those into the goody bags if those letters are provided beforehand.
- 4. Discussion about collaborations across LAI
 - a. Given that Associate Deans are expected to own the activities of the full organization in addition to their individual portfolios, regular meetings between areas to identify synergies and collaborations are recommended.
 - b. Geneva presented at a Chinese conference around New Innovations to Support New Academic Research, and a central theme was the role librarians can play in supporting faculty with (the future of) data ethics, AI, etc.
 - i. One attendee asked about how librarians develop the skills to be engaged in this work, and Geneva pointed to professional development.
 - ii. Does LAI have staff and librarians that are interested in growing in this space, and are we encouraging and enabling them to do so?
 - 1. We have a library carpentry workshop being held in mid-December, with timing designed to enable librarians to attend.
 - 2. In backfilling the IDT, we are focusing on candidates with special interests and skills outside of course design.
 - c. Associate Deans agreed to meet and identify further areas for potential collaboration across LAI.