

Senior Leadership Team Meeting
Staff Edition
March 3, 2021

1. Approve minutes from last meeting
 - a. Minutes approved.
2. University Leadership Council Updates
 - a. President
 - i. GW recently announced that we are ending the traditional RA model and adding more work study positions (article in Chronicle); this model will be implemented beginning Fall 2021, with professional staff serving as RAs.
 - ii. President is meeting with students and attending roundtable discussions.
 1. Noted questions about faculty not being required to go through bias training (unlike staff and students).
 2. Law school faculty have all committed to attending 90-minute sessions on how to create an anti-racist law school.
 3. GWSB has engaged in this training as well.
 - iii. President noted productive meetings with new SA leadership.
 - iv. Next GW Magazine will announce our Monumental Alumni.
 - b. Faculty Senate
 - i. President is invited to bring mandatory bias training up at the next Faculty Senate meeting.
 - ii. Working on improving communication between faculty and administration and faculty and Board.
 - c. Provost
 - i. Announcement for Summer 2021 has been sent out.
 - ii. Hoping to increase research from current 50% capacity to 100% capacity this summer.
 - iii. Post-COVID Academic Task Force continues its work.
 - iv. Fall 2021 enrollment plan has been endorsed by the Provost, the President, and the Board.
 - v. Enrollment noted that we have seen a 6% increase in applications for Fall 2021, but continuing to see a decline in international applicants; release date for decisions is March 22.
 - d. Student Association
 - i. The Student Financial Aid Advisory Council continues to assist students.
 - e. Commencement: Looking at doing affinity group events, bringing in senior leaders, incorporating more interaction, moving through different spaces, etc.
 - i. Events team is meeting with school-based commencement planners.
 - ii. Students are saying that they prefer waiting and doing their commencement ceremonies on the National Mall.
 - iii. Considering hosting a separate commencement ceremony for 2020 and 2021 graduates alongside the 2022 graduates.

- f. IT
 - i. Looking for final feedback on university-wide CRM.
 - ii. Working on integrating the MFA into the university.
 - g. Facilities
 - i. Monitoring and controlling lockdown capabilities on card readers.
 - ii. Dining services will be more centralized in Fall 2021.
 - iii. Working through the HVAC remediation process.
 - iv. Currently wrapping up the accessibility assessment (deferred maintenance assessment completed previously).
 - h. SMHS
 - i. Working on Saint Elizabeth / East End agreement on MFA support.
 - i. Finance
 - i. Budget process continues.
 - ii. Provost noted that budget conversations will include conversations around Fall 2022.
 - j. COVID-19
 - i. Vaccination continues in phase 1b or 1c, depending on location.
 - ii. Significant concern around relaxed policies; need to continue wearing masks and social distancing.
 - iii. Noted that there has been quite a bit of transmission on campus, primarily through Greek life and athletics gatherings.
 - k. LAI SLT Discussion
 - i. Do we have more details on the training Caroline Laguerre-Brown is doing with Law and GWSB?
 - 1. HS and MS to work with the DEI committee on outreach.
 - ii. Confirming that GW is considering three separate graduation ceremonies next summer? That is what it sounds like, but nothing concrete yet.
 - iii. Key stakeholders and use cases for university-wide CRM? Every unit that uses a CRM.
3. Esports & the CREATE Digital Studio
- a. Background
 - i. We had explored forming a sponsored partnership with an (GenG) eSports company, but that effort was not productive.
 - ii. IT was pursuing a donation of some gaming computers, and a GWSB faculty member (Lisa Delpy Neirotti) was securing some gaming chairs.
 - iii. Securing funding to create a suitable space for one team, let alone two, has proved challenging.
 - b. Present
 - i. Professor Neirotti has revived the conversation.
 - ii. Tyler is working to schedule a meeting with LAI, IT, and Professor Neirotti.
 - c. Discussion
 - i. Would this require additional staffing and resources from LAI if an eSports component is added, and where would this align with our priorities?

1. Initial thinking was that CREATE staff could assist with technical support as needed.
 2. Open question about whether AT might maintain those machines.
 3. Potential for weekend tournaments raises the question of needing on-hand, immediate technical support.
4. Outline of March 29, 2021 LAI event
 - a. Question: is a 3-part program - slide show, reflections & appreciation, toast - enough?
 - i. General approval.
 - b. Question: Do we want to crowdsource content from all of LAI? Is there time/bandwidth for this and for selecting from what might be submitted?
 - i. This might produce an overwhelming amount of content; staff could instead be invited to share in Slack during the event.
 - c. Question: Would we like to invite others from outside of SLT to moderate some/all of the program?
 - i. Geneva is happy to moderate.
 - d. Next steps:
 - i. Schedule the event with a calendar invitation to LAI-everyone
 - ii. Hannah & Elizabeth work on slide show
 5. Gift cards for students. How do we want to use the remaining?
 - a. These gift cards (~45 ranging from \$5-\$10) are leftover from incentivizing students to do website testing; we currently employ ~150 students.
 - b. Options
 - i. Recruiting students to do usability testing, which effort would have to be spun up (no ongoing usability testing).
 - ii. Guy has 3 graduate students doing reviews.
 - iii. Incentivizing students to submit accessible ETDs.
 6. Projecting merit increases and messaging
 - a. Geneva can share what's being discussed around merit at the March 23 LAI update (President has announced publicly that this is being pursued).
 7. Capacity Building/Development in Budgets and Finance
 - a. Certain areas have demonstrated that they might benefit from orientation/training to build confidence around how the budget process works.
 - b. Regina to tweak and share the budget timeline (finance calendar) with SLT.
 - c. SLT could work together on a shared doc with helpful financial literacy tips.
 - d. There's another piece to this puzzle around how to plan a unit's work when the status of position requests is up in the air.
 8. Weekly Newsletter
 - a. Continue with this same format?
 - i. Ask for feedback on the newsletter format in the next edition.
 - b. Same group of people to write updates? (last scheduled update is May 21)
 - i. Unless we hear interest in doing otherwise.
 - ii. Might be some interest from SLT in adding people to rotation.