

Senior Leadership Team Meeting  
Staff Edition  
October 9, 2019

Approve minutes from last meeting

Minutes approved

Goal setting for FY20 (Geneva)

LAI-wide goal 1: Promote computational and digital fluency for all

LAI-wide goal 2 discussion: Something around culture/values: a SMART goal built around how an employee will implement (a) particular value(s) in their work?

- i. JJ: For folks on initiatives like the Diversity & Inclusion Committee, this is somewhat easier. What about others?
- ii. GL: 'Collaboration' is likely a good option for a number of people. Drexel has a good guide
- iii. GH: Goal must be measurable
- iv. NP: Employees need to have a specific idea - agreed with manager - of what success in this goal looks like
- v. BG: Could we craft a SMART goal that gets cascaded, primarily to serve at the center of the manager-employee conversation?
  1. JJ: Some staff might benefit from receiving a goal template instead of having a broad goal cascaded; might also streamline managers' work within the tool

LAI-wide goal 2: Consistently apply the GW values in your work and interactions with others

Other goals (no more than 2 additional) agreed with manager

BG: Some goal-related data and tracking could be handled separately from the Talent@GW system

- vi. Project management tool could be used to look at team efforts, percentage of effort and load leveling, other elements related to performance

Culture Initiative and training (Geneva)

Geneva to focus on OUR GW culture initiative at November town hall

- vii. LAI conversation will revolve around how we live the GW values

New provost (Geneva)

Instructional Core (Guy)

Director, SDLI (Update)

- viii. Possible that this will be a continued search

Instructional Continuity Plan (Update)

- ix. Jared and Yordanos to present plan and materials on 11/12 at the senior associate deans meeting
- x. Terry has requested that training around instructional continuity be advertised; we think a PSA should be embedded in the infomail

Teaching Day and ICare Campaign

- xi. Teaching Day 2019 went well overall; open classrooms did not see very high engagement

Instructional Core Website (Yearly Plan)

- xii. Quinn will be the project manager on redesign - to include 'Faculty Commons'
- xiii. Goal is to have the minimum viable product ready for rollout by next Teaching Day

Potomac square:



**A** COCHRAN LOUNGE CHAIR

**B** TABLES

**C** VERNONA CHAIR

**D** TRASH & RECYCLE

**E** MORRISON TABLE

**F** CHIPMAN STOOL

**G** EQUINOX UMBRELLA

**H** GREEN SCREEN PLANTERS

**I** SORELLA PLANTERS

**J** SHADE SAIL & LIGHTS

**GW**  
*Potomac Square Concept*

OCTOBER 1, 2019  
**BrightView** 3

NOTE: NOT FOR BIDDING PURPOSES. THIS DRAWING, DESIGNS AND ANY IDEAS CONTAINED HEREIN ARE THE SOLE PROPERTY OF BRIGHTVIEW AND ARE NOT TO BE USED WITHOUT WRITTEN PERMISSION. THIS IMAGE IS FOR ILLUSTRATION PURPOSES ONLY. IT REPRESENTS THE DESIGN INTENT SHOWING MATURE PLANT MATERIAL AFTER A NORMAL ESTABLISHMENT PERIOD. THE PLANT MATERIAL IS SHOWN AT THE PEAK OF A NORMAL GROWING SEASON IN THE BALTIMORE-WASHINGTON AREA.

